

Emergency Meeting Agenda for the Board of Directors
The Experiential School of Greensboro
Tuesday, February 27, 2018
5:00pm
501 S. Lindell Street
Greensboro, NC

Present: Melissa Bocci, Heather Moore, Dara Nix-Stevenson, Dana Stachowiak, Joanna Lower, Marin Burton, and Leila Villaverde

Absent: George Scheer, Roy Carter, Jeannette Alarcon, and Fred Adams

Melissa Bocci calls Meeting called to order at 5:06pm

Melissa calls for the approval of agenda. Leila moves to approve the agenda, Heather seconds. No discussion. Motion carries unanimously.

No public is available for comment.

Melissa turns the floor to Leila to present the new salary scale:

Marin joins us at 5:10pm.

Leila proposes bumping salary scale by \$1000 at years 5, 10, 15, 20, 25, and so on in order to better compensate experience. We realized this bump was needed to anchor the teaching proficiency in each grade level given what we expect of teachers in this model.

Master pay will also increase by \$500. This would keep National Boards at \$1000, Masters at \$1500 and Doctorate at \$3000. This still provides roughly a \$5000 cushion to the overall human resources budget. This is not much, but will likely increase as folks opt out or in to healthcare option.

Melissa calls for a motion to approve the new salary scale. Dara moves and Heather seconds. Discussion:

Dana suggests the increase in Masters pay may also be a recruiting tool.

Joanna asks if at these 5 year intervals the raise would be \$1000 or \$1500 given previous scale.

Leila shares it would be \$1000 and that we would revisit the \$1500 next year.

Heather raises whether we could include professional experience for full-time preschool teaching for our Kindergarten teachers. Leila will look into the budget and decide what we can afford.

Melissa calls for a vote to approve the new salary scale. Motion carries unanimously.

Meeting adjourned to 5:28pm.